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HPSOR\HH

7KH FRQWUDFW SURYLGHV IRU WSHUPLVQRDQIHFQIRU VFHU  
OLVV &RGH \$QQ † GHILQHV FDSXWHQDFQHUQWFW  
WUHDWPHQW RID SXSLO LPPRUDQERQRFLWSURRIRWVK

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,I D OLFHQVHG HPSOR\HGLVQUMKVAVKD O O I O D L V E W D I D I F  
DQG DEDQGRQ KLV RU KHU HPSOR\PHQW DZL V K R X W G E I  
FRQWUDFW RI VXFK SULQFLSDO RUG OYRFLHQV, QGDIGESLORV  
UHFPPHQGDWLRQ RI WKH PDMRULWAGR IWKIHORLHPIQVW  
WKH OLFHQVHG HPSOR\HH PD\ EH VXFSDMQGQIGIEU W K S H  
VFKRRO \HDU DV SURYLGHG E\ ODZ

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)RU LQFRPSHWHQFH QHJOHFWRIGXWEUXWDFRUDVDFRQ  
RWKHU JRRG FDXVH WKH VXSHULQGHQGHQWRRI WKKLSV  
HPSOR\HH %HIRUH EHLQJ VR UHPR\$B\RH VKDQGH  
FKDUJHV DJDLQVWKVKKQD DQD QYLVHHCWVWDMGKWRK  
VDLG FKDUJHV

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,Q WKH HYHQW WKH FRQWLQXHG SSUHFHQVHV SIRVBI/GDHS  
GDQJHU WR WKH KHDOWK VDIHW\VRURWHLQWVGH ZHL  
VXSHULQWHQGHQW PD\ LQWHUIHUHPDLOWKFRBRQD RSH  
VXSHULQWHQGHQW PD\ LPPHGLDWHOHVUSQDQVQJVDLGH  
UHTXHVWHG E\ WKH HPSOR\HDL, QWVHGHVW SGR\HGL  
FKDUJHG ZLWK D IHORQ\ E\ D UHFRVQLHHERQVZQKH

7KLV VFKRRO ERDUIGUXSRQDKHQSTREUVVWS HQGRYGRUVKIDPO VH  
GDWH WLPD DQG SODFH IRU VXFK WKKDQLQYBKLFGVYKQQRUE  
WKLUV\ GD\IURP WKH GDWHRURIVWKKI KHHUXHQJVKDIOH SEH

