I. PURPOSE

The purpose of this policy is to ensure that the District complies with the applicable laws regarding discrimination on the basis of disability. This concept of equal educational opportunity is a guide in making decisions relating to school facilities, employment or personnel, selection of educational materials, equipment, curriculum, and regulations affecting students.

II. SECTION 504 OF THE REHABILITATION ACT OF 1973

Section 504 of the Rehabilitation Act of 1973 prohibits discrimination against persons with a disability in any program receiving federal financial assistance. Section 504 of the Rehabilitation Act of 1973 prohibits discrimination against persons with a disability in any program receiving federal financial assistance. Under Section 504, a person with a disability is anyone who:

- 1. Has a mental or physical impairment which substantially limits one or more major life activities such as walking, seeing, speaking, sitting, thinking, breathing, learning, interacting with others, working, reading, standing,
- 2. Has a record

If the parent or guardian disagrees with the determination made by school personnel of the District, he or she has a right to a hearing before an impartial hearing officer.

SOURCE: JACKSON PUBLIC SCHOOL DISTRICT, JACKSON, MISSISSIPPI LEGAL REF.: CIVIL RIGHTS ACT OF 1964; TITLE IX OF THE EDUCATIONAL AMENDMENTS OF 1972; SECTIONS 503 & 504 OF THE REHABILITATION ACT OF 1973; 45 CFR PART 84; BROWN v. BOARD EDUCATION, 347 U.S. 483 (1954)

DATE: NOVEMBER 27, 1987

AMENDED: JULY 21, 1986 AUGUST 16, 1993 FEBRUARY 17, 2015